



# Foothills Gateway, Inc.

Supporting People with Disabilities

This meeting will be virtual. For additional information and to learn how you can participate:

Please go to

<http://www.foothillsgateway.org/event> and click on "Board of Director's Meeting" on November 19<sup>th</sup>.

*We believe in a life of opportunity, of choice, and of dignity for every individual, regardless of age or ability.*

*The Mission of Foothills Gateway, Inc. is to advocate for and empower individuals with disabilities to lead lives of their choice.*

## Board of Director's Meeting Agenda November 19, 2024 7:00 pm

MEETING CALLED TO ORDER 15 min.

**Public Comment** - The Board allocates 10 minutes at the beginning of each board meeting for "Public Comment". Each speaker, at the Chair's discretion, may speak for up to five minutes.

**Potential Board Members** – Should any potential Board members be in attendance; the Board allocates this time for introductions.

PRESENTATIONS 15 min.

Children with Life Limiting Illness (CLLI) – Olivia Knieff

CONSENT AGENDA 2 min.

Approval of Board Meeting Minutes – October 15, 2024

FINANCIAL REPORT 10 min.

Approval of Financial Report

OLD BUSINESS 30 min.

NEW BUSINESS 25 min.

Cancellation of the December Meeting  
Family Support Waiting List  
Family Support Council New Member Applications

EXECUTIVE TEAM UPDATES 15 min.

COMMITTEE REPORTS 20 min.

Executive Committee  
Fiscal and Property Committee  
Legislative Affairs Committee

ADJOURNMENT

EXECUTIVE SESSION *(CRS 25.5-10-209-2, b, IV (C) – Matters required to be kept confidential by federal or state law or rules and based on Foothills Gateway's Bylaws.*

# FOOTHILLS GATEWAY, INC.

## UNAUDITED

### Preliminary Financial Reports

for the 4 months ending October 31, 2024

## MONTHLY FINANCIAL HIGHLIGHTS

- \* Revenues are 15.7% over YTD Budget
- \* Expenses are 4.2% over YTD Budget
- \* Net Loss is \$435,441 less than YTD Budget

<u>Financial Status</u>	at June 30, 2024	at October 31, 2024	Change
Total Assets	\$14,901,392	\$13,274,524	(\$1,626,868)
Total Liabilities	\$1,596,429	\$1,444,076	(\$152,353)
Net Assets (Fund Balances)	\$13,304,963	\$11,830,448	(\$1,474,515)
Undesignated Net Assets	\$4,399,366	\$1,266,415	(\$3,132,950)
Designated Net Assets	\$8,905,598	\$10,564,033	\$1,658,435

### Current Year Financial Performance at 4 months / 33.3% of annual revenue and expense

	Actual Year to Date	YTD Budget	% Actual to YTD Budget	Annual Budget	% Actual to Annual Budget
<b>Revenues</b>					
El State, Part C & Trust Fund	\$1,342,507	\$1,232,638	108.9%	\$3,811,733	35.2%
State General Funds	967,946	831,209	116.5%	2,742,279	35.3%
Medicaid Funds	2,301,222	2,148,434	107.1%	6,439,245	35.7%
Public Support	121,267	76,300	158.9%	228,900	53.0%
Larimer County Mill Levy	155,222	112,919	137.5%	6,197,731	2.5%
Other	320,776	99,702	321.7%	579,456	55.4%
<b>Total Revenue</b>	<b>\$5,208,940</b>	<b>\$4,501,202</b>	<b>115.7%</b>	<b>\$19,999,344</b>	<b>26.0%</b>
<b>Expenses</b>					
Salaries, Taxes & Benefits - Staff	\$4,485,112	\$4,387,587	102.2%	\$13,036,885	34.4%
Supplies, Equipment & Building Expense	343,321	344,370	99.7%	1,015,497	33.8%
Vehicle Expense	72,744	72,024	101.0%	211,678	34.4%
Program Related Expense	1,458,289	1,270,136	114.8%	4,070,590	35.8%
Purchase of Service	194,765	206,846	94.2%	620,546	31.4%
Other	129,224	130,195	99.3%	1,046,979	12.3%
<b>Total Expenses</b>	<b>6,683,454.88</b>	<b>\$6,411,158</b>	<b>104.2%</b>	<b>\$20,002,175</b>	<b>33.4%</b>
<b>Revenue Over (Under) Expense</b>	<b>(\$1,474,515)</b>	<b>(\$1,909,956)</b>	<b>77.2%</b>	<b>(\$2,831)</b>	<b>52084.6%</b>

**Olivia Knieff**

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**From:** Olivia Knieff  
**Sent:** Wednesday, October 30, 2024 11:51 AM  
**To:** heather.alderman@gmail.com; nickibork@gmail.com; muffedock396@yahoo.com; sassystylist21@outlook.com; pamela.jennings@uhc.com; miche.lathrop@gmail.com; 916zimmerman@gmail.com  
**Subject:** TIME SENSITIVE - FSC membership applications - response needed!  
**Attachments:** Sheryl Shwartz - Family Support Council membership application.pdf, Micaela Herman - Family Support Council Membership Application.pdf  
  
**Importance:** High

Hello, everyone –

We have received two applications for council membership that I've attached to this email. Please review them and reply to me with a "yes" (this person should be on the council) or "no" (this person should not be on the council). I need a response from everyone for this to be a valid vote.

Please reply by Monday, November 4.

Olivia A. Knieff  
Children's Coordinator  
Foothills Gateway, Inc.  
C: 970.203.4564 | F: 970.226-2613  
[oliviak@foothillsgateway.org](mailto:oliviak@foothillsgateway.org)

We believe in a life of opportunity, of choice and of dignity for every individual, regardless of age or ability.

Looking for the FSSP Portal? [Click here!](#)

"I like being straightforward. We can deal with anything as long as it's on the table." ~Tory Burch

*CONFIDENTIALITY NOTICE: This email is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If you have received this communication in error, please do not distribute it. Please notify the sender by email at the address shown and delete the original message. Thank you.*

Re: TIME SENSITIVE - FSC membership applications - response needed!



chad harris <muffedock396@yahoo.com>  
To: Olivia Knieff

Reply Reply All Forward

Wed 10/30/2024 11:56 AM

yes

Re: TIME SENSITIVE - FSC membership applications - response needed!



Heather Alderman <heather.alderman@gmail.com>  
To: Olivia Knieff

Reply Reply All Forward

Wed 10/30/2024 12:18 PM

Hi Olivia! I vote yes to include both individuals on the FSSP Council.

Heather

Re: TIME SENSITIVE - FSC membership applications - response needed!



Monica Zimmerman <916zimmerman@gmail.com>  
To: Olivia Knieff









Reply Reply All Forward

Wed 10/30/2024 2:09 PM

Start your reply all with: [I vote yes too.](#) [Thank you for your vote.](#) [Thanks!](#) Feedback

I vote yes  
Sent from my iPhone

RE: TIME SENSITIVE - FSC membership applications - response needed!








 Jennings, Pamela K <Pamela.Jennings@uhc.com>  
To  Olivia Knieff;  heather.alderman@gmail.com;  nickibork@gmail.com;  muffdock396@yahoo.com;  sassystylist21@outlook.com;  miche.lathrop@gmail.com;  916zimmerman@gmail.com Wed 10/30/2024 4:17 PM

Start your reply all with: [I vote yes.](#) [Thank you!](#) [Sounds good to me too.](#) [Feedback](#)

I vote to approve both. I think they will both bring great perspectives and experiences to the program.

Pam

Re: TIME SENSITIVE - FSC membership applications - response needed!

 Nicki Bork <nickibork@gmail.com>  
To  Jennings, Pamela K  
Cc  Olivia Knieff;  Heather Alderman;  chad harris;  Krystina Janisch;  Michelle Lathrop;  Monica Zimmerman Wed 10/30/2024 5:12 PM

I agree with Pam, yes for both candidates.









Nicki

Re: TIME SENSITIVE - FSC membership applications - response needed!

 Krystina Janisch <Sassystylist21@outlook.com>  
To  Nicki Bork;  Jennings, Pamela K  
Cc  Olivia Knieff;  Heather Alderman;  chad harris;  Michelle Lathrop;  Monica Zimmerman Thu 10/31/2024 12:39 AM









I vote to so approve both candidates  
Krystina

Re: TIME SENSITIVE - FSC membership applications - response needed!

 Miche Lathrop <miche.lathrop@gmail.com>  
To  Olivia Knieff  
Cc  heather.alderman@gmail.com;  nickibork@gmail.com;  muffdock396@yahoo.com;  sassystylist21@outlook.com;  pamela.jennings@uhc.com;  916zimmerman@gmail.com Thu 10/31/2024 6:35 AM

Yes and yes

RE: TIME SENSITIVE - FSC membership applications - response needed!

 Olivia Knieff  
To  Miche Lathrop  
Cc  heather.alderman@gmail.com;  nickibork@gmail.com;  muffdock396@yahoo.com;  sassystylist21@outlook.com;  pamela.jennings@uhc.com;  916zimmerman@gmail.com Thu 10/31/2024 3:32 PM

Thank you, everyone, for your prompt responses.

I also vote yes to both applicants. I will move this forward to the Board of Directors.

Olivia



## Family Support Services Program Family Support Council Membership Application

### Applicant Details

Name: Micaela Herman

Address: 137 Hartman Street

Phone: (H): \_\_\_\_\_ (C): 970 412-6649 (W): 970-204-6991

Select the Option  
that Best Describes

Your Desired Role:  Parent  Individual Enrolled in Services  Community Member

### Questions

The Family Support Council meets on a quarterly basis, typically in September, December, March, and June. Meetings may take place in-person or virtually, and each meeting lasts approximately two hours. Councilmembers are asked to attend at least 3 council meetings per fiscal year and miss no more than two consecutive council meetings.

Will you be available to regularly attend quarterly council meetings?

Yes  No

Family Support Council hosts special events and projects throughout the year that may involve planning and work outside of quarterly meeting times.

Are you willing to participate in special projects and/or subcommittees outside of quarterly meeting times?

Yes  No

### Tell Us About Yourself

Why do you want to be a Family Support Councilmember?

I am involved on a personal and professional/community level with individuals with I/DD

What personal and/or professional experience will you bring to the Family Support Council?

I will bring my personal experience and perspective from being the parent of a child with disabilities and my professional feedback and insight from my professional role as an advocate for the I/DD community

What do you hope to gain from being a Family Support Councilmember?

Cooperation, a better understanding of the relationship between case management agencies and families, as well as a better understanding and deeper knowledge of the FSSP program and system

What is your current occupation and who is your current employer? What volunteer experience do you have and with whom?

I work for the Arc of Larimer County as a Youth and Adult Advocate  
My volunteer experiences are mostly with animals, through dog and horse rescues, I also volunteer for Parent2Parent of Colorado as a parent's peer support/match when needed

What are your priorities in ensuring that services and supports are available and accessible to individuals with I/DD living in Larimer County? What is your philosophy about supports for individuals with I/DD?

A goal I envision is establishing a better collaborative and educational relationship with medical and school professionals. This will enable more people to share crucial information with families about the resources available for their children with I/DD.  
Making access to programs and services for families and individuals with I/DD smoother and the process faster.

Inclusion and collaboration

Please list any relevant skills, abilities, training, and/or special interests:

I have excellent people skills; I am empathetic, an active listener, and a problem solver. I am a fast learner and easily adapt to different situations and environments. I like to be educated about the system I must work with, and I find information and education to be powerful tools for myself as a parent and an advocate, and for helping others.

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Signature

09/30/2024

Date





**Family Support Services Program  
Family Support Council Membership Application**

**Applicant Details**

Name: Sheryl Schwartz  
Address: 1245 High Plains Ct. Windsor, CO 80550  
Phone: (H): \_\_\_\_\_ (C): 703 (W): 627-8045  
    
Select the Option that Best Describes Your Desired Role:  Parent  Individual Enrolled in Services  Community Member

**Questions**

The Family Support Council meets on a quarterly basis, typically in September, December, March, and June. Meetings may take place in-person or virtually, and each meeting lasts approximately two hours. Councilmembers are asked to attend at least 3 council meetings per fiscal year and miss no more than two consecutive council meetings.

Will you be available to regularly attend quarterly council meetings?

Yes  No

Family Support Council hosts special events and projects throughout the year that may involve planning and work outside of quarterly meeting times.

Are you willing to participate in special projects and/or subcommittees outside of quarterly meeting times?

Yes  No

**Tell Us About Yourself**

Why do you want to be a Family Support Councilmember?

I am recently relocated to Colorado from New Jersey with my 27 year old disabled son. I look forward to meeting other parents and community members and helping to advocate for improvements and services that will positively impact the lives of families such as ours.

What personal and/or professional experience will you bring to the Family Support Council?

I have 25 years experience of living with a disabled family member and can share my personal experiences and perspectives. I have also lived in 3 different states so I can share my various experiences from each state.

What do you hope to gain from being a Family Support Councilmember?

I hope to meet others in the community who share my interests in advocating for a quality life for the disabled. I would also like to learn more about existing support programs and services that are available to the disabled population.

What is your current occupation and who is your current employer? What volunteer experience do you have and with whom?

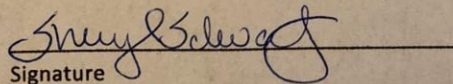
I am the full time caregiver to my son. My husband and I are both Senior Citizens and we share guardianship and daily living experiences with our disabled son.

What are your priorities in ensuring that services and supports are available and accessible to individuals with I/DD living in Larimer County? What is your philosophy about supports for individuals with I/DD?

My main reason for relocating to Colorado was to provide my son with a better quality of life, to expose him to more nature and to provide him with peers, support, and a community. I believe that individuals with I/DD have the same hopes and dreams of everyone's to be respected, loved, and supported.

Please list any relevant skills, abilities, training, and/or special interests.

I love to learn and enjoy listening to podcasts and audiobooks while doing household chores. I enjoy yoga and gardening and cooking also.

  
Signature

10/29/24  
Date